

# An Introduction to Team Ministry

## Spiritual Leadership Training

*“It’s the teamwork that makes the dream work!”*

### ***Team Building Exercise (20 minutes)***

- You must work collaboratively (everyone participates) to...
  - Decide on a leader (the leader’s sole job is to make sure everyone participates)
  - Decide on a Team Name (it must be an animal name)
  - Share: “I’m good at...” “I’m not so good at...”
- Someone in the team must give a 60 second report on your group’s combined capabilities!

### ***Let’s Play “Pin the ministry task on the Sauk Prairie organizational chart!” (20 minutes)***

### ***An Introduction to Ministry Teams (10 minutes)***

#### ***What is a Team?***

“A team is two or more people who *work together* to achieve a common goal.” Pastor Rick Hines, Hope Community Church, Manitowoc, WI (EFCA)

“A Team is a group that facilitates people *working together* and minimizes waste and rework.” Pastor John Vosnos, Village Church of Barrington, Barrington, IL (EFCA)

“A team is a group of persons with complimenting gifts who are *bound together by a shared mission*, committed to achieve mutually agreed upon ministry objectives and led by a team leader who has the proven character, gifts and competence to lead.”

Source: Dr. John Strubhar, former District Superintendant of the Great Lakes District, EFCA.

***Think about the most effective group or team you ever worked with, what made this group effective?***

## Why do ministry using teams?

1. Teams facilitate *koinonia*/partnership/fellowship/collaboration!

***Koinonia***: “A close association involving mutual interests and sharing. Possible meanings: *association, communion, fellowship, close relationship, partnership, sharing something with someone (BDAG).*”

**Acts 2:42** They devoted themselves to the apostles’ teaching and to the fellowship, to the breaking of bread and to prayer.

**Philippians 1:3-5** I thank my God in all my remembrance of you, <sup>4</sup> always in every prayer of mine for you all making my prayer with joy, <sup>5</sup> because of your partnership in the gospel from the first day until now.

**Philippians 3:10** I want to know Christ and the power of his resurrection and the fellowship of sharing in his sufferings, becoming like him in his death,

**1 Corinthians 10:16** Is not the cup of thanksgiving for which we give thanks a participation in the blood of Christ? And is not the bread that we break a participation in the body of Christ?

***A Stupid Question: Do you think God desires a healthy Church and healthy Christians to work together or independently? How do you work best? Do you work best by working together, or by working independently?***

2. You can achieve more together than you can alone... in the long run.
3. Teams turn impossibilities into possibilities! *“It’s the teamwork that makes the dream work!”*
4. It’s more fun doing ministry together!
5. Teams encourage a greater problem solving creativity.
6. Teamwork is an extension of relational discipleship (vs. doing ministry alone)
7. Teamwork leads to unity, and unity strengthens the church and glorifies God!

## Why not teams?

1. “I tried it and it didn’t work.”
2. “I can do it better and faster by myself.”
3. “I can’t stand working with people.”
4. “I don’t know how to work with people.”
5. “I don’t know how to play nice with people.”

## **A Case Study:**

### **Revenge of the Killer Church Picnic (30 minutes)**

The Problem: Every June, the people at Community Church look forward to the annual church picnic. The only problem is, for the past two years now, each of the lay leaders in charge of the church picnic committee burst into tears and vowed, “I will never do that again!”

*Working together as a team, how would your team solve this problem?  
(Here’s a hint: Use a team approach!)*

## ***Personal Application***

*What is a current ministry activity you could turn into a team activity?*

# Church Picnic Master List

Revised 5/9/2006

1. **Advance Planning (Owner: Adult Ministry Team) (6 mo. Advance)**
  - a. Set Date and Put on Church Calendar
  - b. Reserve Site
2. **Promotion (Owner: Kevin v.) (Begin 4 Sundays *before* event)**
  - a. Develop Promotion Strategy. *How will we get people to come?*
  - b. Develop Power Point slides
  - c. Develop and Submit Bulletin Blurbs
  - d. Develop Picnic Flyers with instructions and map to picnic site
  - e. Make sure ABF Announcements are being made.
  - f. Post road signs on day of event
3. **Assimilation (Owner: Anita M.) (Day of Event)**
  - a. Develop Assimilating Strategies for event.
  - b. Recruit volunteers for Welcome Table
  - c. Make sure everyone has a nametag
  - d. Receive funds
  - e. Take head count
4. **Shuttle Service (Owner: Kevin C.)**
  - a. Recruit people to transport tables and supplies to and from the picnic site.
  - b. Ensure that people have access to site (Secure Scooter if needed)
  - c. Recruit Shuttle Crews (if needed) Bring wagons! People who will assist in transporting people's stuff to the site.
5. **Food Service (Owner(s): Cheryl M./Sue W.)**
  - a. Post Food Sign Ups
  - b. Secure necessary quantities and supplies.
  - c. Do any advance food preparation (marinating...)
  - d. Supply cookers with needed supplies (charcoal, lighter fluid, matches, cooking utensils...)
  - e. Recruit Cookers
  - f. Recruit Servers
  - g. Recruit Setup Help
  - h. Assist Drinks Setup (excluding Snow-Cones)
  - i. Assist Cooking Setup
  - j. Assist Serving Table Setup (tables, table paper, serving utensils...)
  - k. Oversee clean up and take down
6. **Sno-Cone Ministry (Owner: Tim H.)**
  - a. Secure Sno-Cone Rental and supplies.
  - b. Set up machine on day of event
  - c. Recruit individuals/families/small groups to man machine during event
7. **Games & Activities (Owner: Mark L.)**
  - a. Develop a play strategy for adults and/or children
  - b. Develop a schedule of activities
  - c. Recruit leaders to lead various activities
8. **Clean Up (Owner: Mike N.)**
  - a. Recruit helpers to help food service with clean up.
  - b. Recruit helpers for general site clean up.

- c. Make sure personally that the grounds are “better than we found them”.
9. **Evaluation (Owner: Adult Ministries Team) (July Mtg.)**